



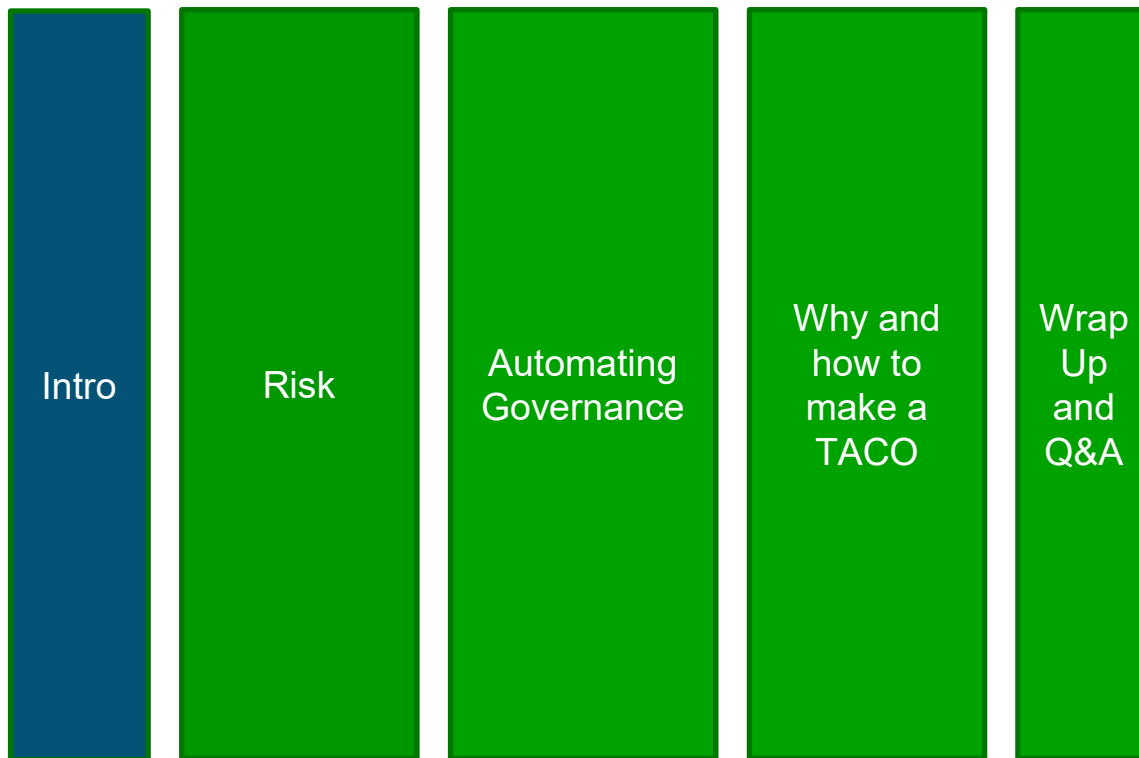
xodiac
making every team thrive

Securing your pipes with a TACO

The people and process of automating governance

Peter Maddison

Talk map



Who am I?



Peter Maddison

Coach, consultant, founder...



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In our fast-paced world
customers demand instant
gratification

Moving towards value delivery

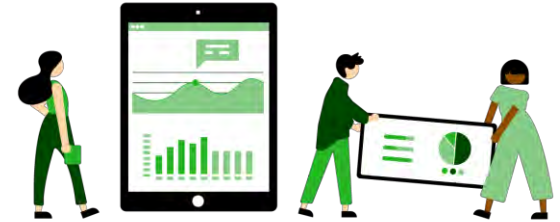
1990's and before



1990 to 2020



2020 and beyond

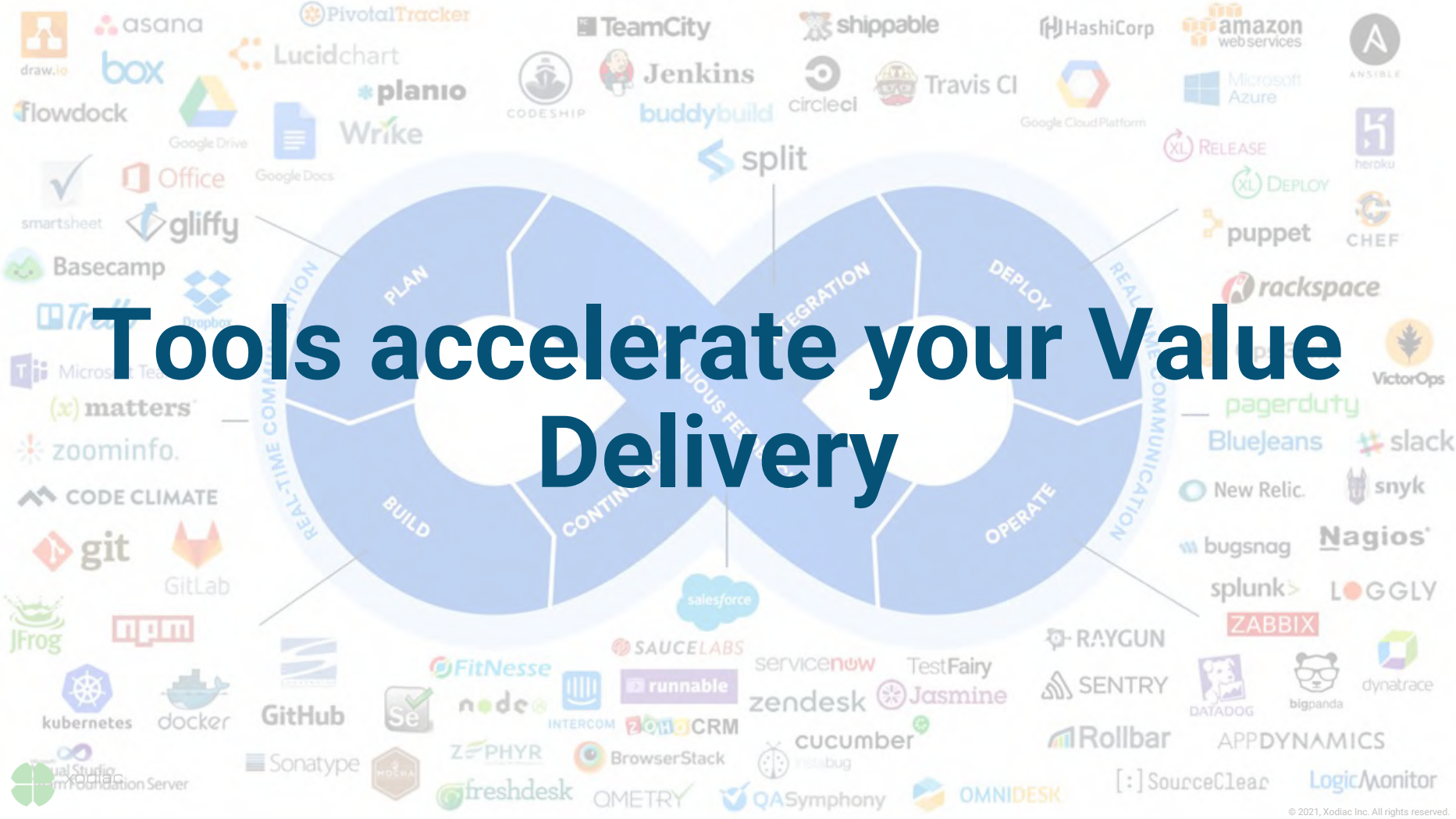


Driving
efficiency

Invest in technology
capabilities

Drive immediate
customer value

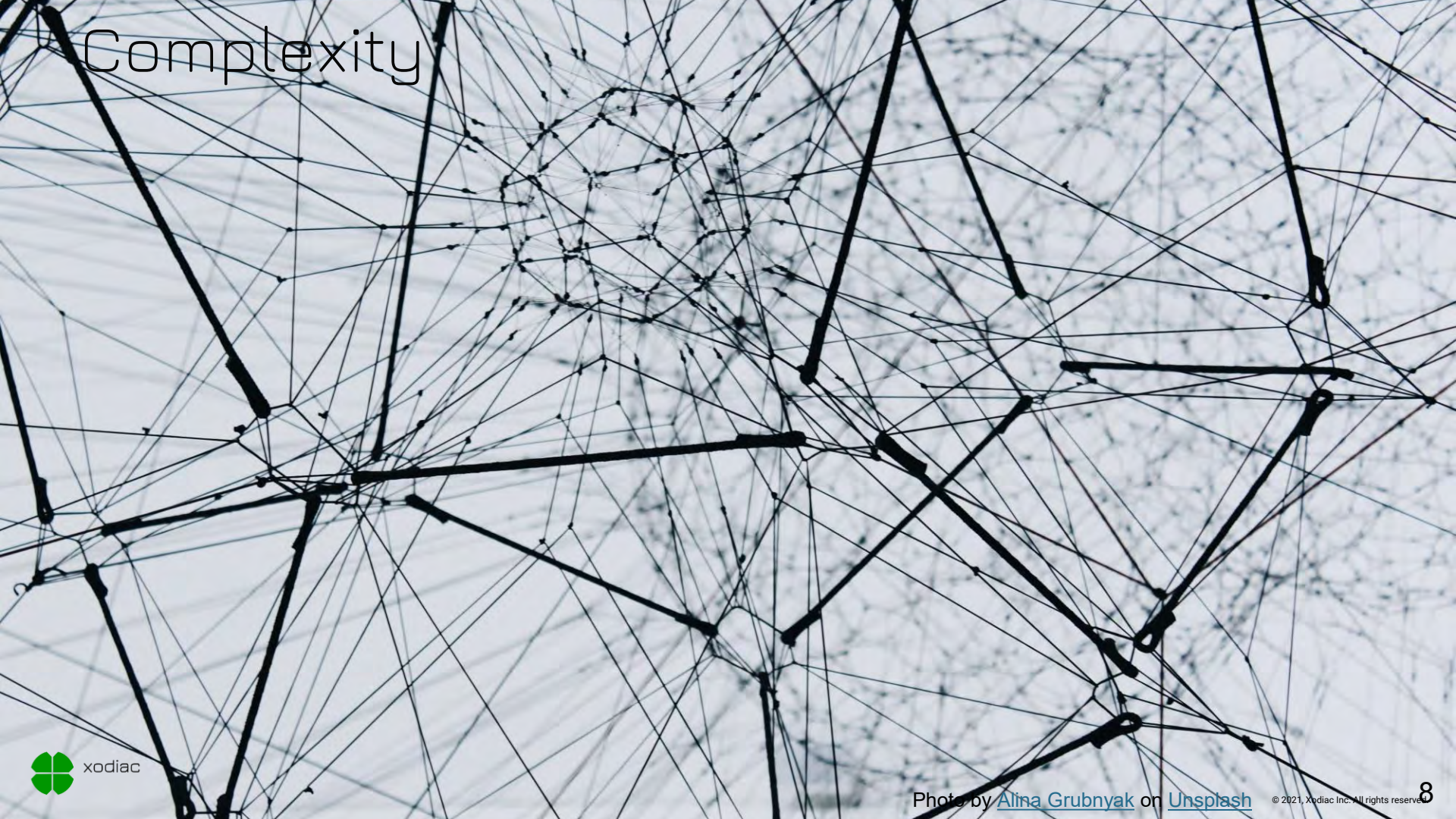
Tools accelerate your Value Delivery



- Micromanagement
- Lack of Capability
- DevOps Team Silos
- Not Taking a Holistic Approach
- Doing Without Learnings
- Lack of Shared Ownership
- Broken-Window Syndrome
- Fear of Failure
- Lack of Psychological Safety
- Lack of Valuable Measurement
- Lack of Vision
- Lack of Visibility
- Unspoken Disagreements
- Failure to Scale Pilots
- Unrealistic Expectations
- Overlooking Organizational Change
- Overemphasis on Agility
- Automation Without Value
- Ineffective Meetings
- Ignoring Existing Process
- Ignoring Lean and Agile Principles
- Imbalanced Top-Down/Bottom-Up Approach
- Neglecting Stakeholders Beyond Dev / Ops
- Lack of Incentive and Governance Adaptation

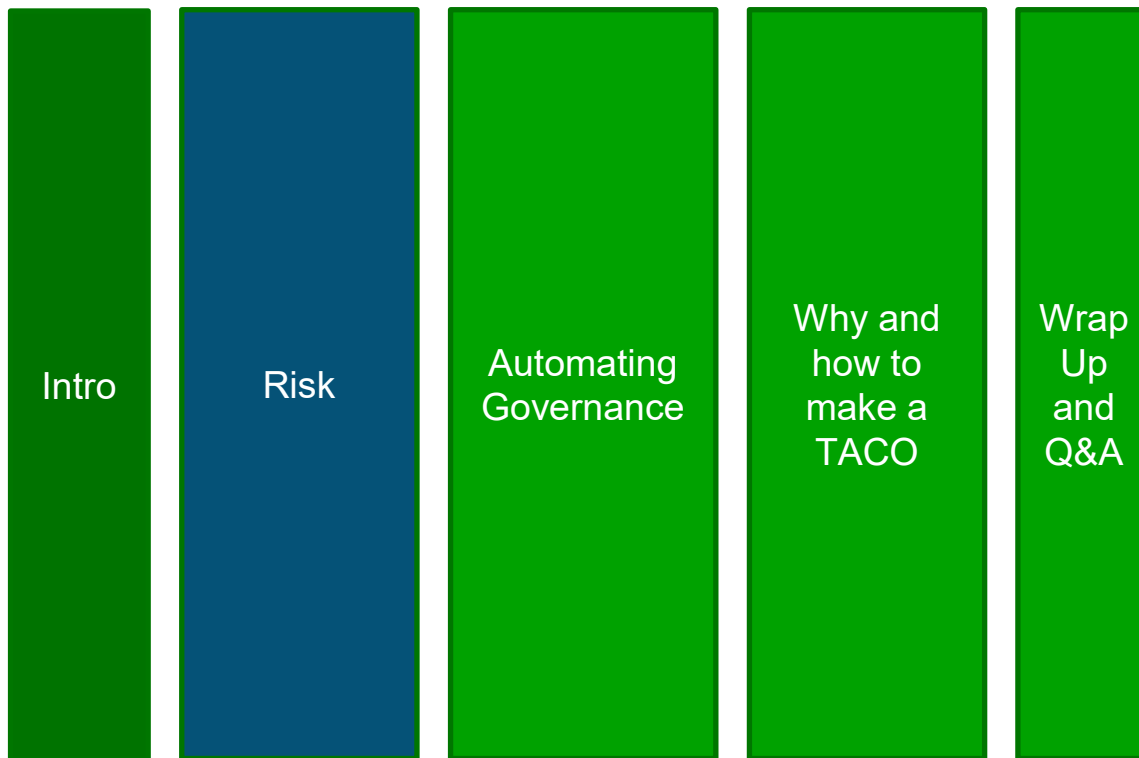
Efforts Fail From Lack of Clarity, Not Tools



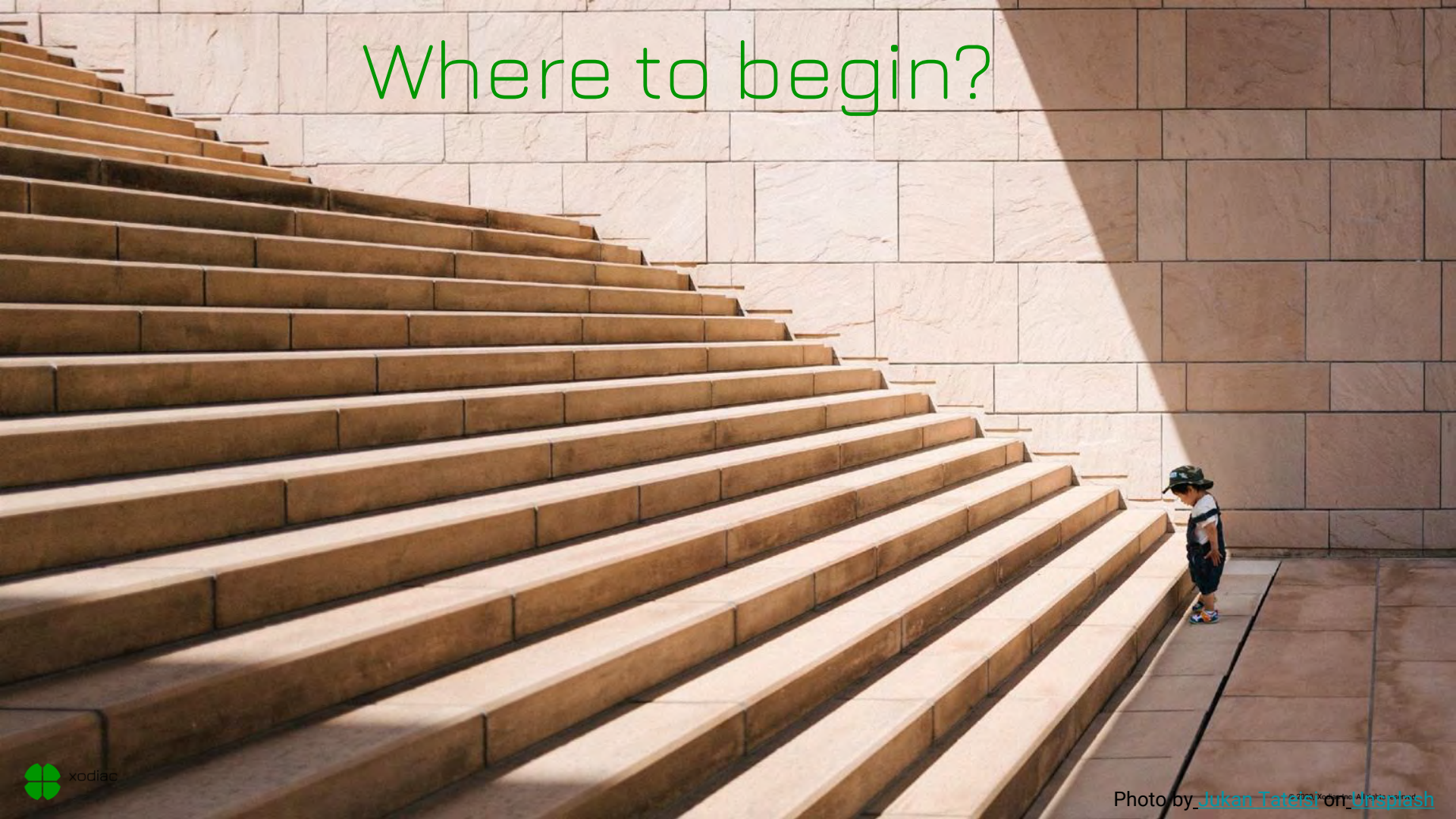


Complexity

Talk map



Where to begin?



Introducing change



“This year, I resolve to stay away from unnecessary risks.”

“^{?!?} People, processes and tools working together to enable rapid and continuous delivery of value to customers.”

- A bunch of people



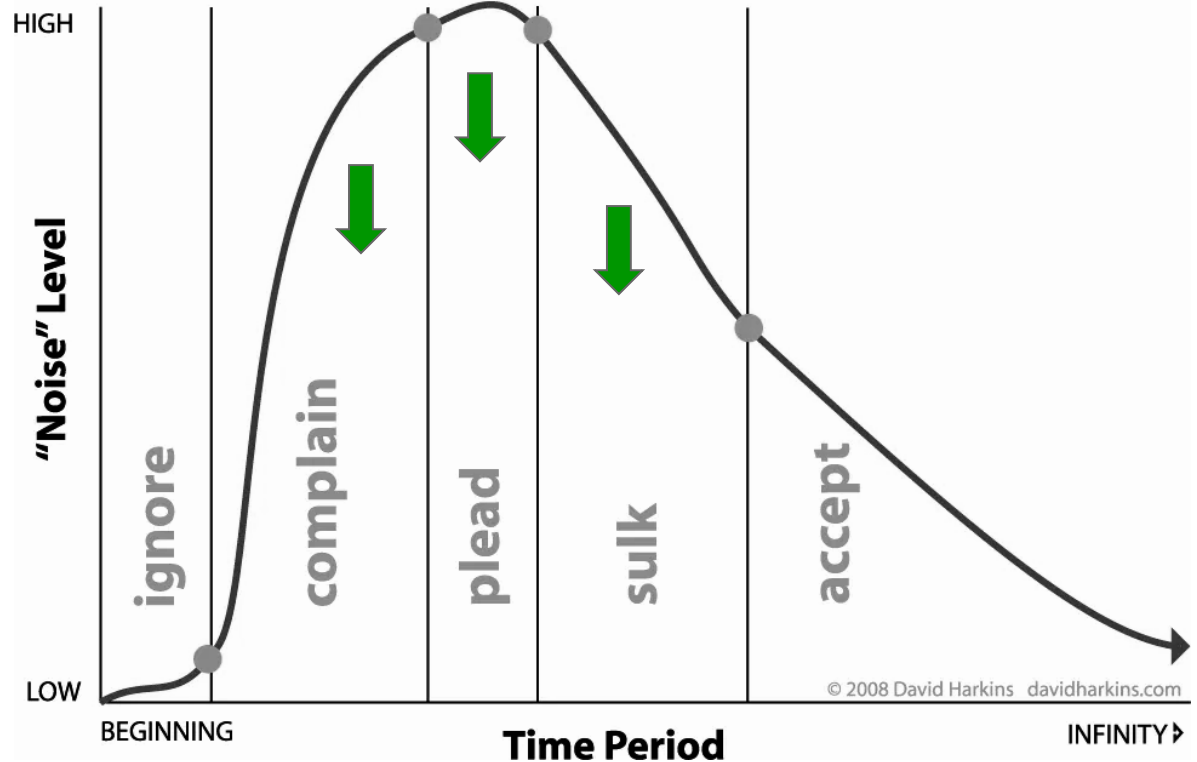
Introducing:

- New paradigms
- New ways of working
- Necessary training

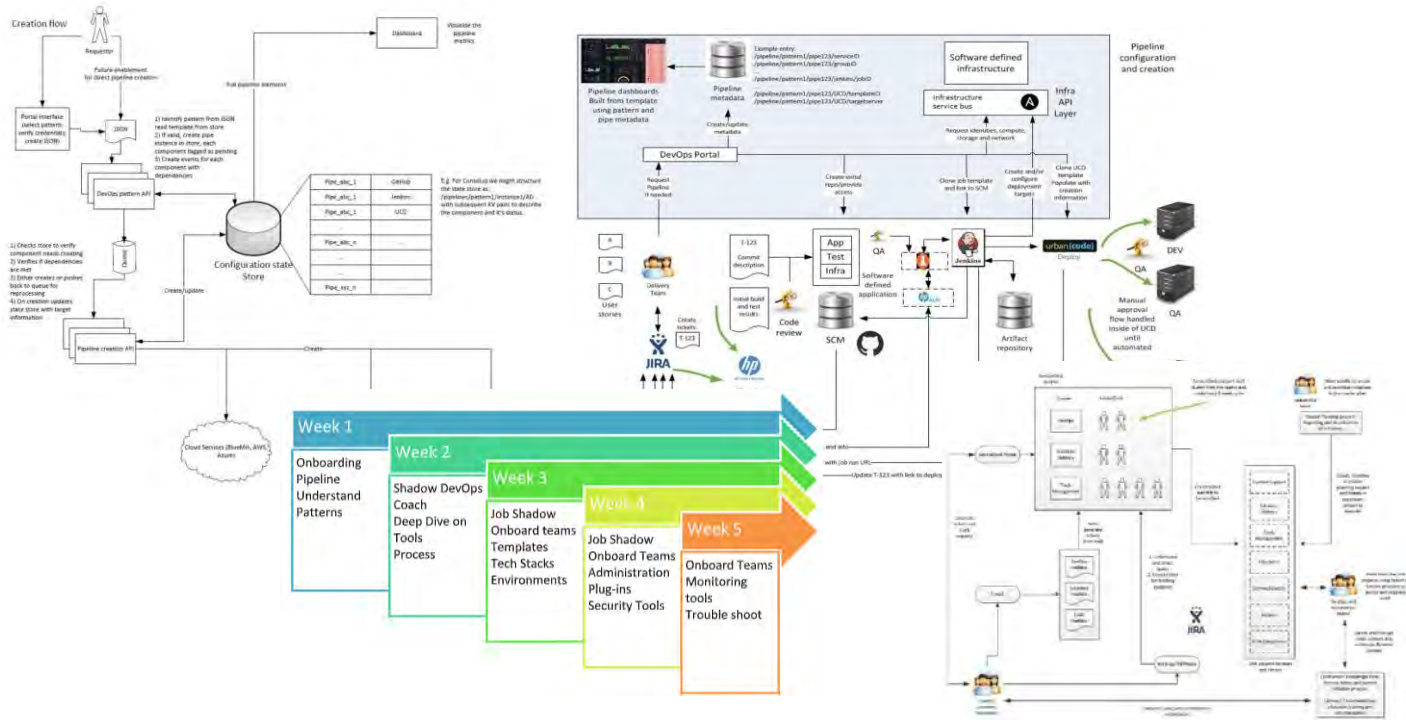
All while meeting any obligations to existing commitments

Change Adoption Curve

How humans react to change



Bunch of pictures



Hitting a wall



Lost in translation

Developers

Compliance

Security

Testing

Operations

Architecture

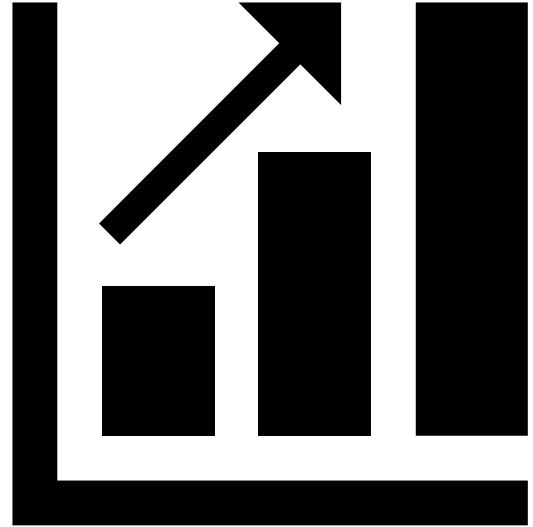




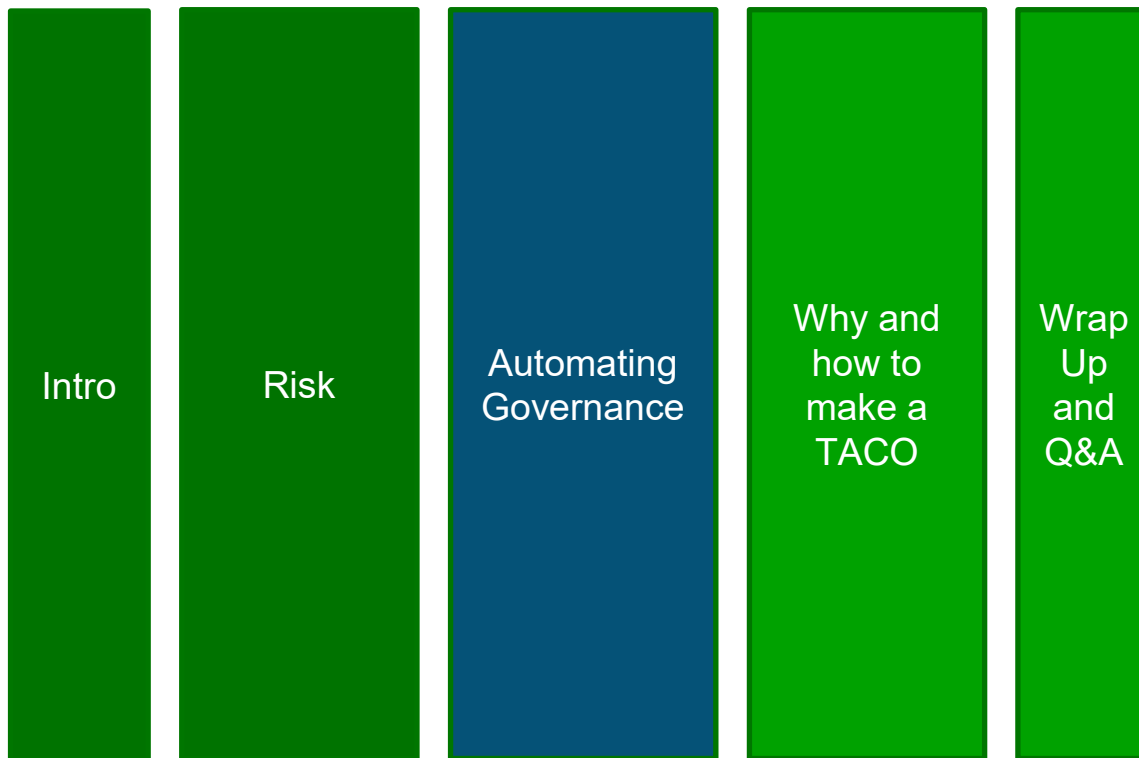
Creating alignment

How will we measure?

- Incremental improvements
- Quantify risk
- Anomolies

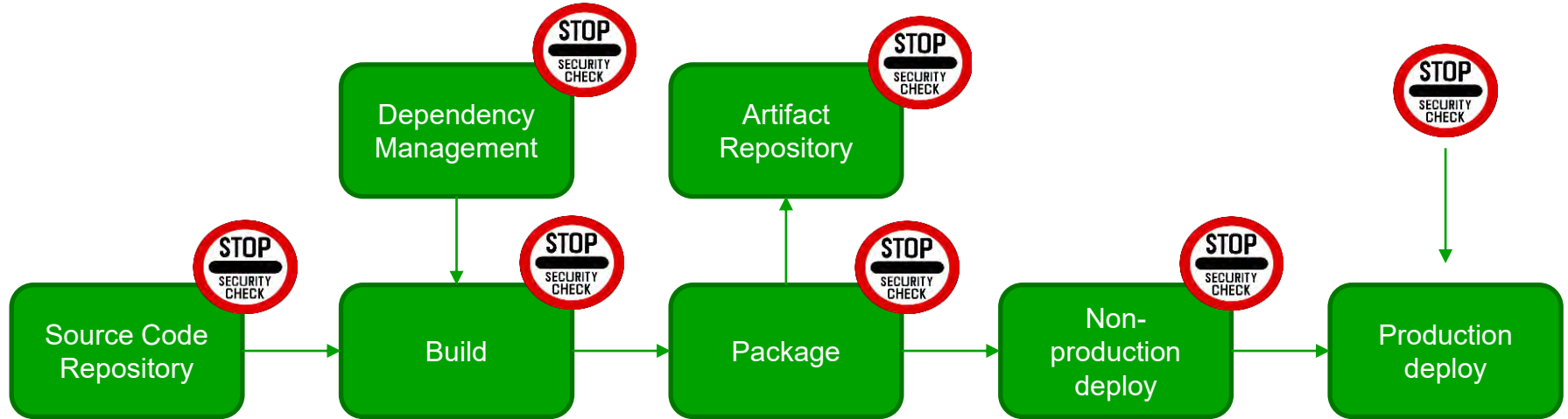


Talk map

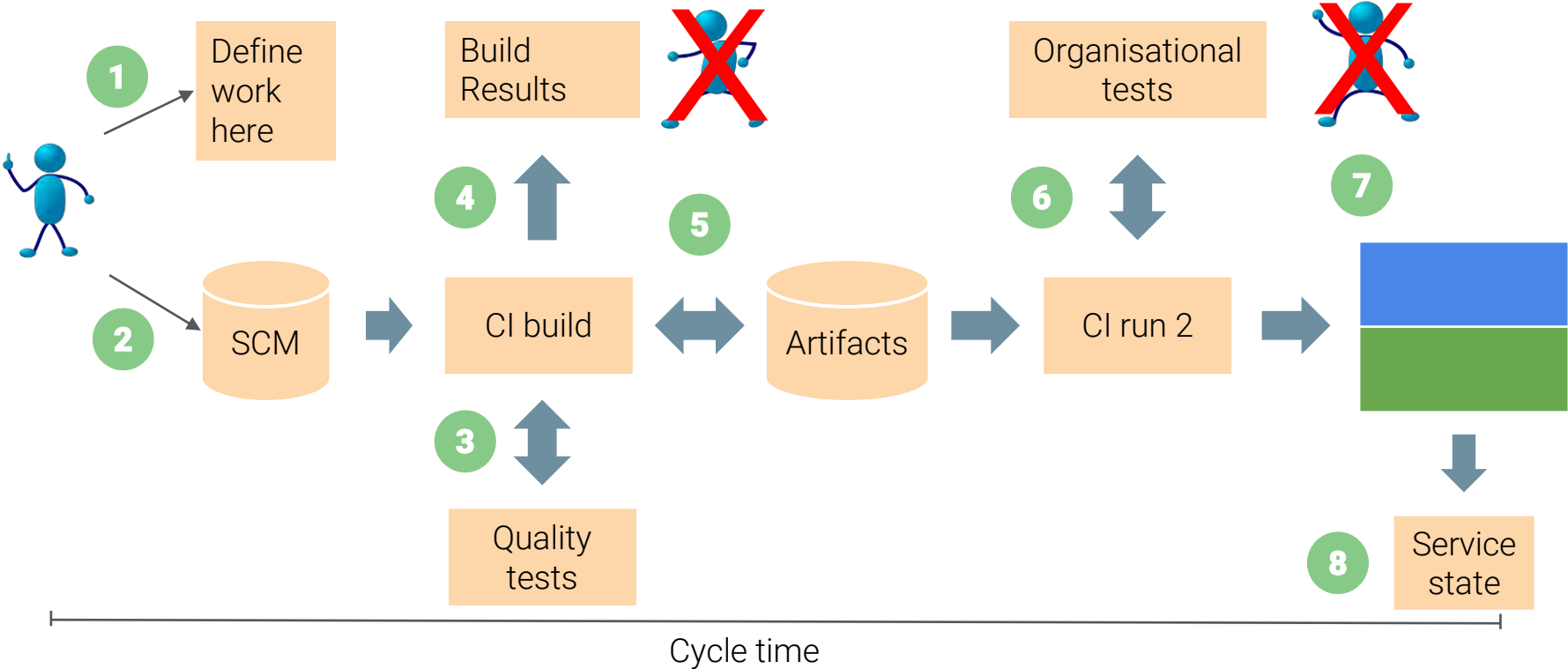


Is there a risk?

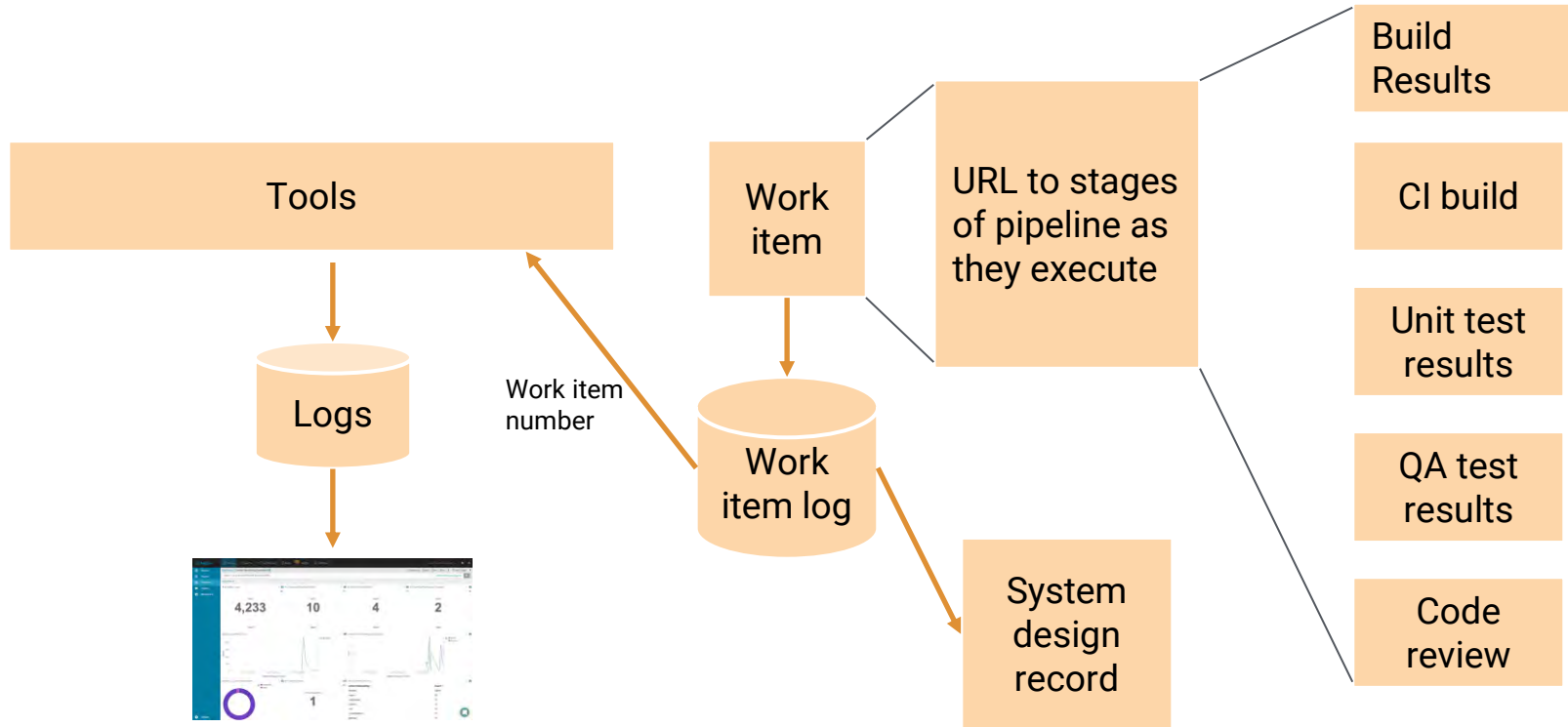
Let's start with the pipeline



Running the pipe



Auditing the pipe



Paved road



Beyond roadmaps

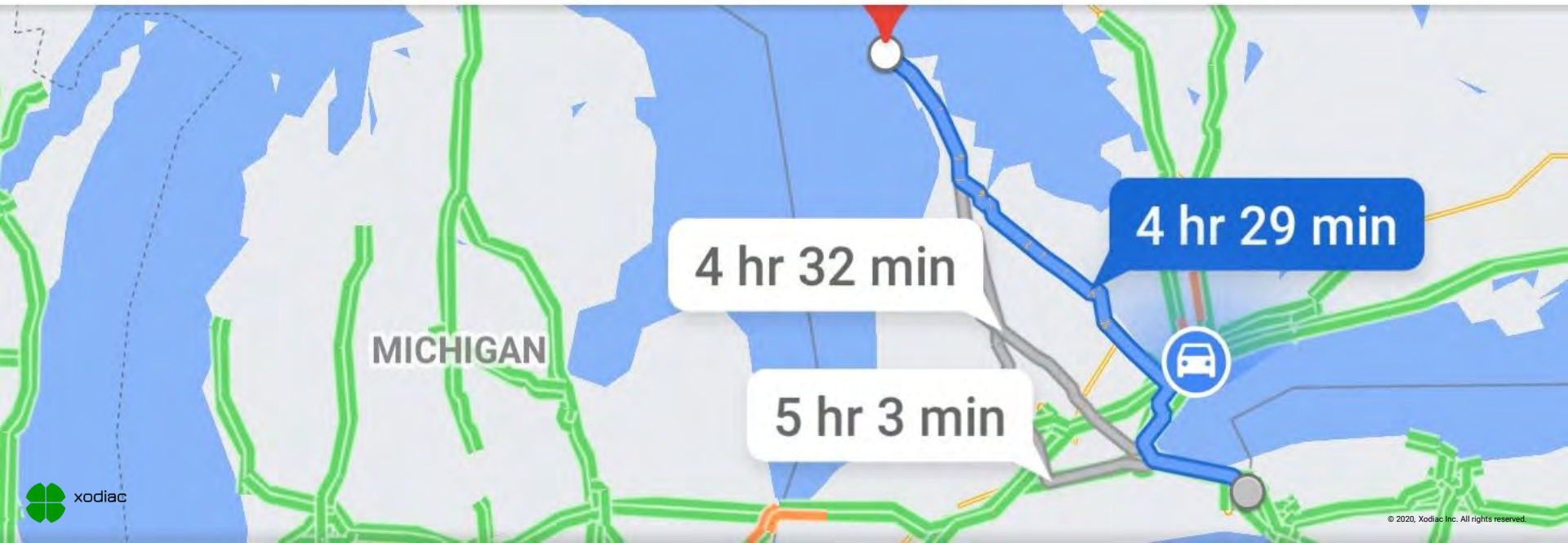


to Tobermory

 4 hr 29

 —

 3 days



Automating Governance

- Not about keeping audit off your back
- Start small, get one team working and grow from there
- Engage leaders, focus on conversation, not tooling

Talk map

Intro

Risk

Automating
Governance

Why and
how to
make a
TACO

Wrap
Up
and
Q&A

Modeling

Identify what happens in the pipe

Secure the delivery process

Validate the payload in the pipe

Record execution and monitor

Traceability

1

- Chain of custody
- Test results for all
- Deployed version is tracked
- Change is recorded

Ensure traceability exists

Access

2

- Source code managed
- Creator tracked
- Build once, deploy many
- Pipelines only

Validate access

Compliance

3

- Peer review
- Scan the code
- Scan the artifact
- Manage the data

Ensure issues are addressed

Operations

4

- Validate the target
- Validate quality
- Check it works
- Watch it live

Strengthen team behaviour

TACO!

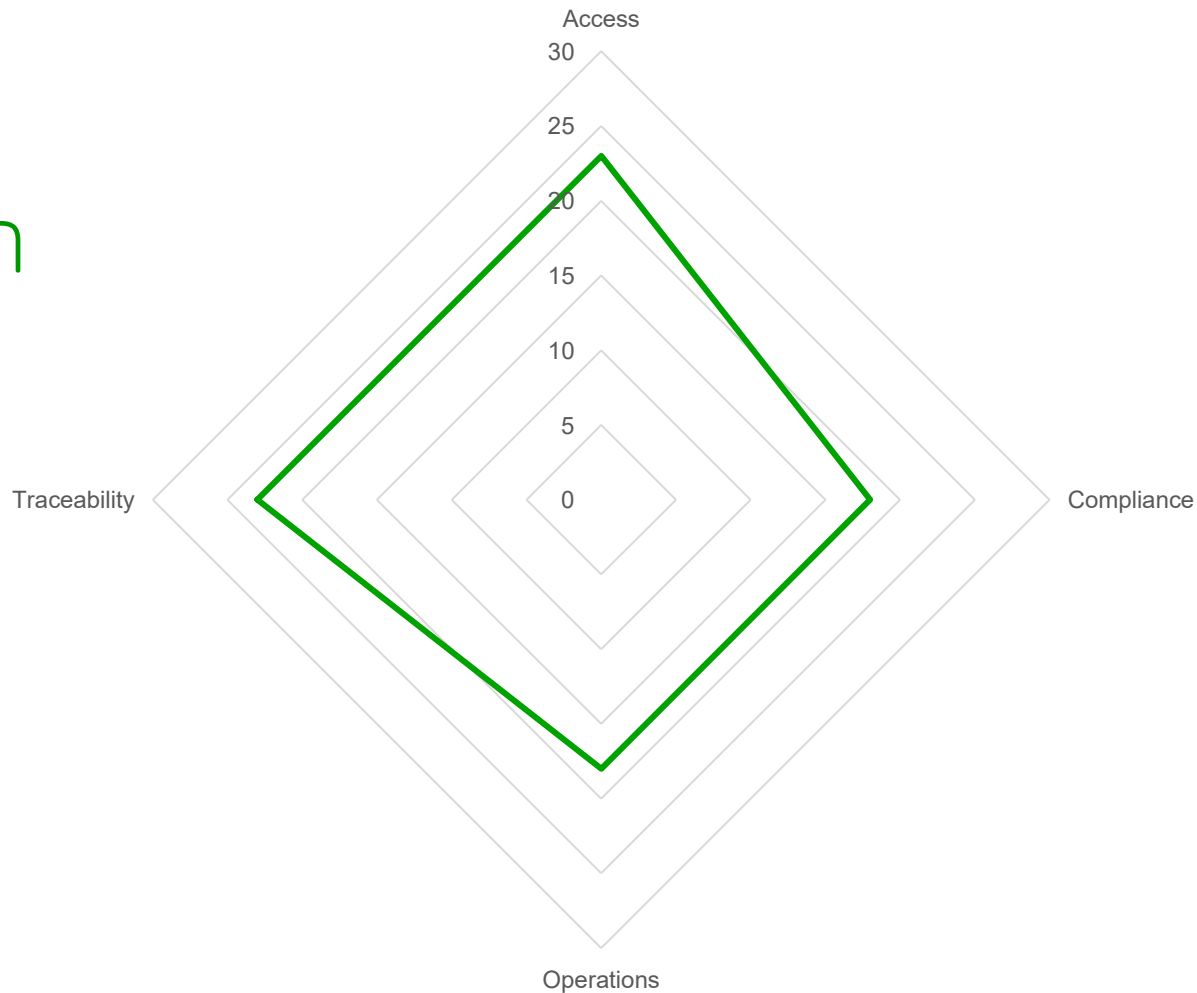


Example

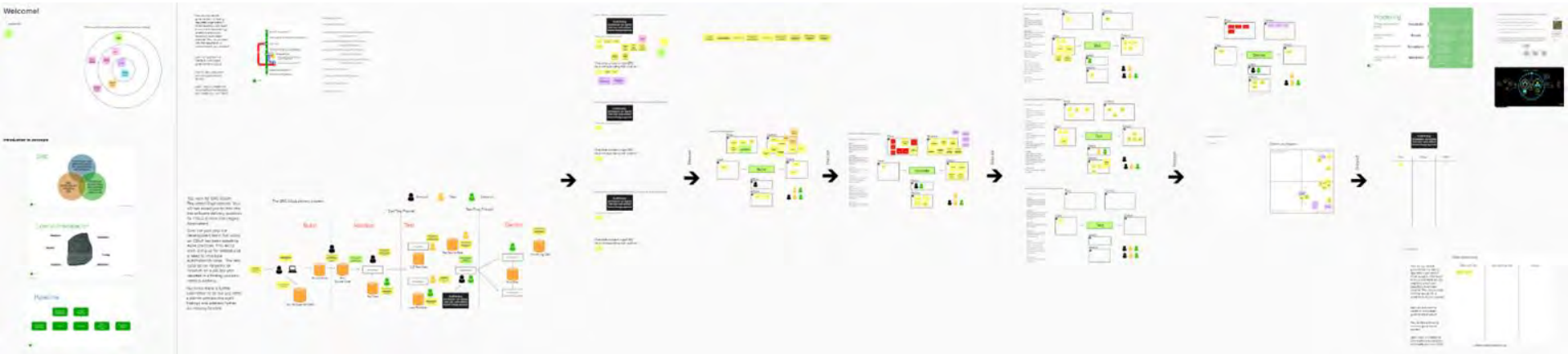
Purpose	Control	Artifact	Location	Control is passed	Control is failed	Owner
To ensure that for a given request for change, we have a valid chain of custody allowing us to trace where issues occur	All production deployments must have a ticket number. Developers must put the ticket number into the submitted pull request in order for the request to be pushed through to production. All ticket numbers since last production deploy must be included in the pull request.	Ticket	Jira	Pull request contains a valid ticket number and	If PR doesn't contain ticket number, build proceeds but only deploys to dev.	Team lead

Then link this to the tasks to create and the impediments to success

Visualize how much TACO



Initial controls design



Mapping the controls

Exercise 3: Validate Design Breakout

Questions for each box:

1) Input

What inputs do we have?
How might controls have added/improved/modified them?

2) Output

What outputs do we want to have from this process?
What would a good output look like?

3) Actors

Who is involved? (Use icons and stickies)

4) Actions

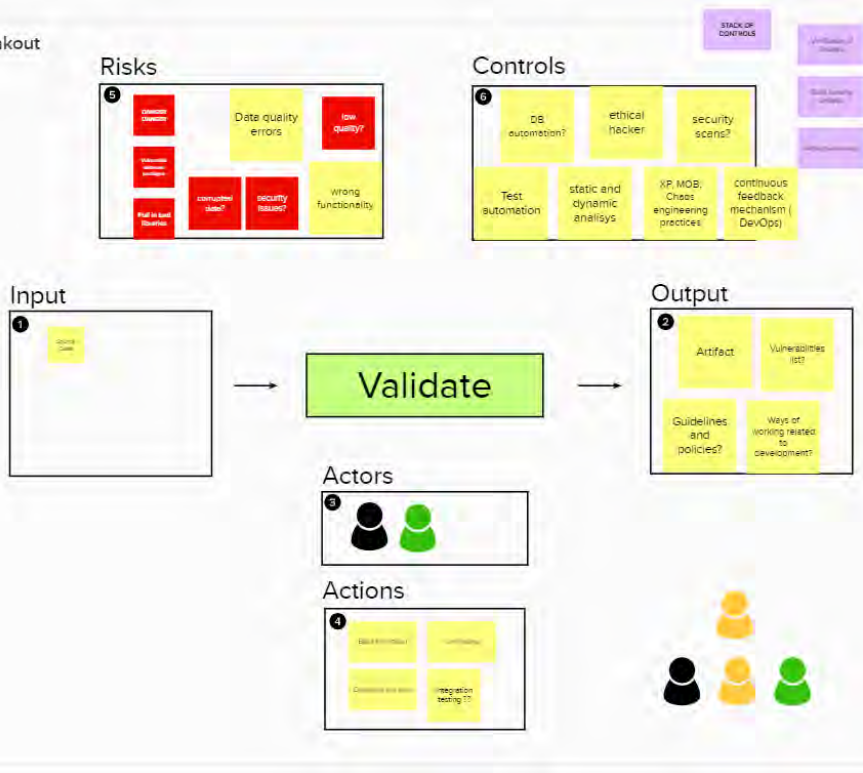
What actions occur here?
What are people and systems doing?

5) Risks

What risks do we see?
What could cause the process to go wrong?
What problems would bad input cause? How about bad output?

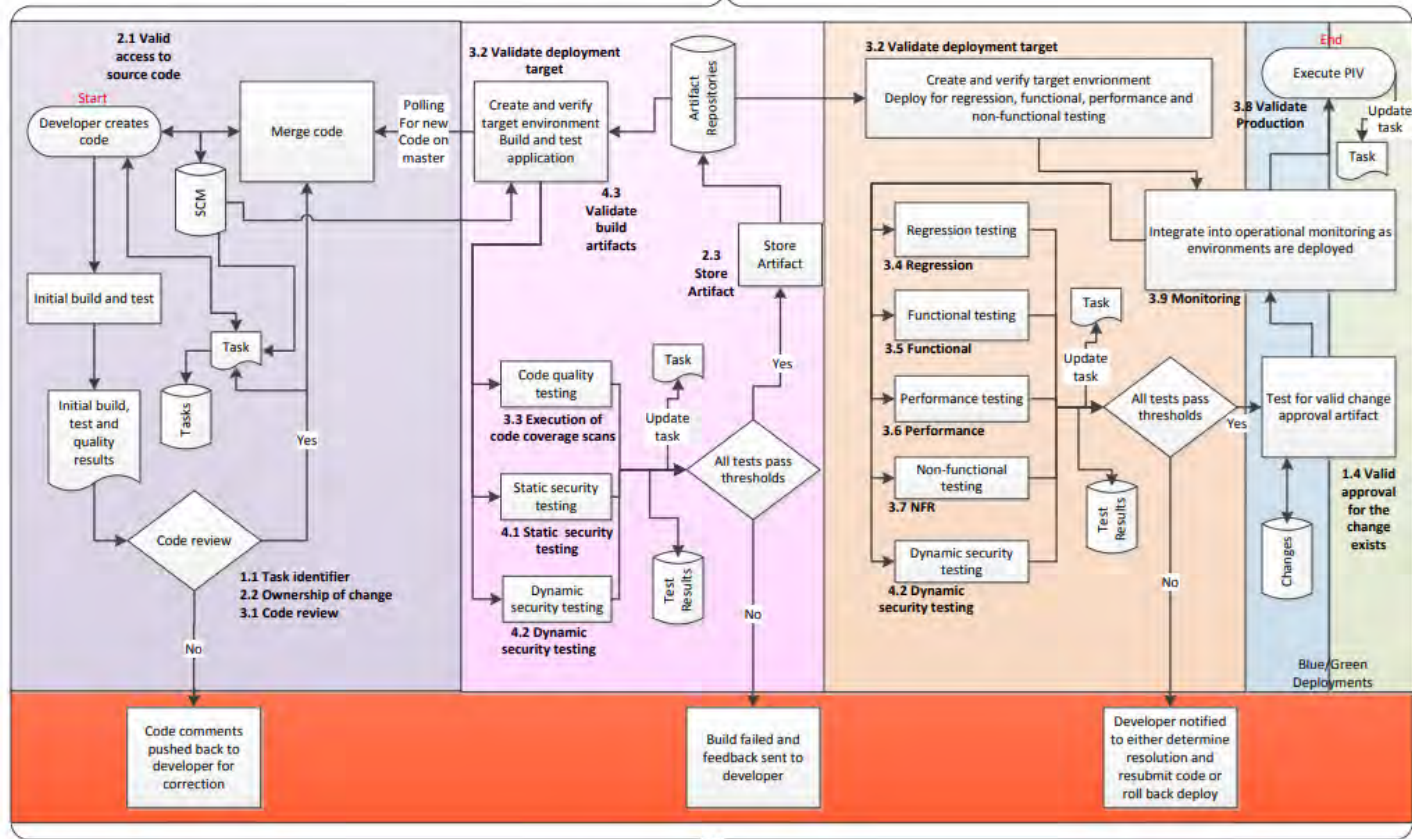
6) Controls

What controls will mitigate my risks?



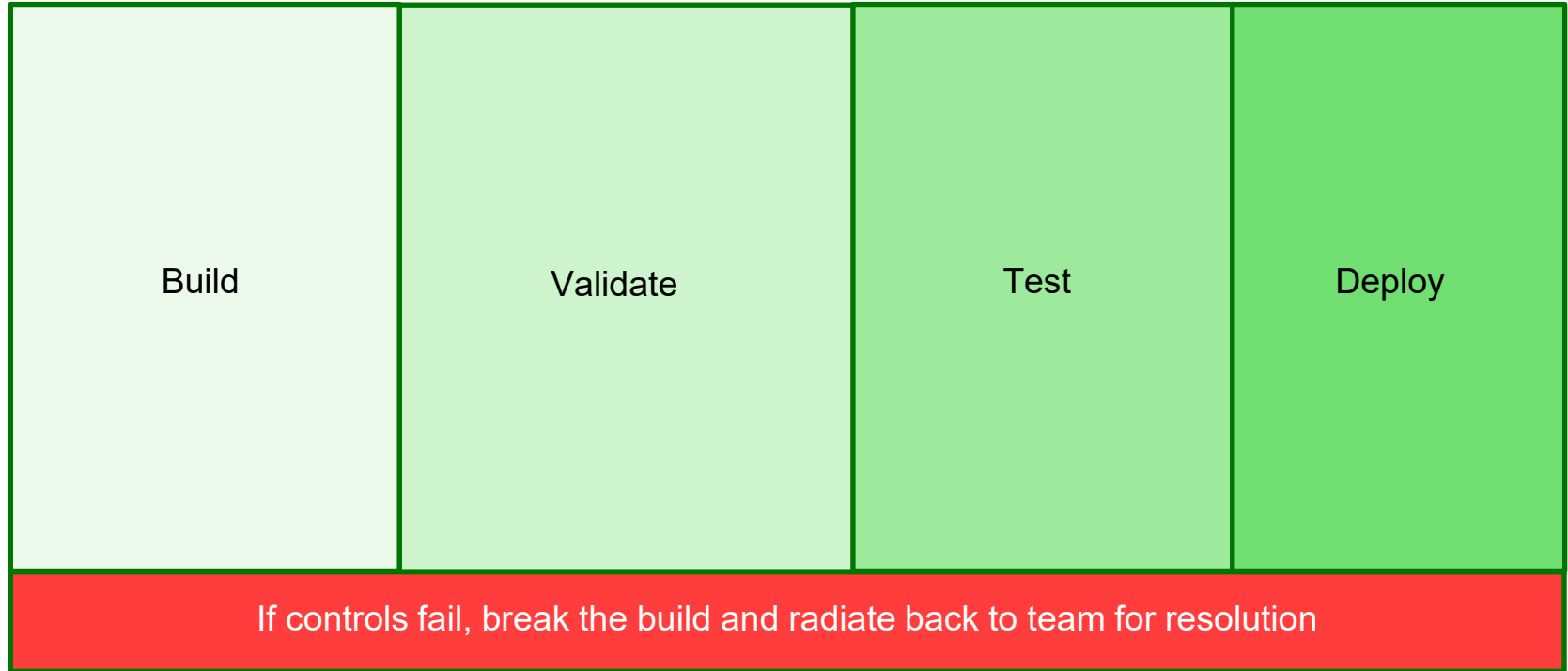
Pipeline general case – Controls example

1.5, 2.5, 3.10 and 4.4
Verification that the automated gates put into place are functioning as expected



1.2, 1.3, 2.4 and 3.9
Traceability, access and monitoring including feedback loops

Mapping the controls



CapitalOne example

- Source code version control
- Optimum branching strategy
- Static analysis
- >80% code coverage
- Vulnerability scan
- Open source scan
- Artifact version control
- Auto provisioning
- Immutable servers
- Integration testing
- Performance testing
- Build deploy testing automated for every commit
- Automated rollback
- Automated change order
- Zero downtime release
- Feature toggle

Another real world example

Intelligent Control – Delivering Safer Value

Building the Right Thing and Building It Right

Intelligent Control Enables...



Consistent risk assessments



Minimum Viable Control



Minimum Viable Governance



Control automation



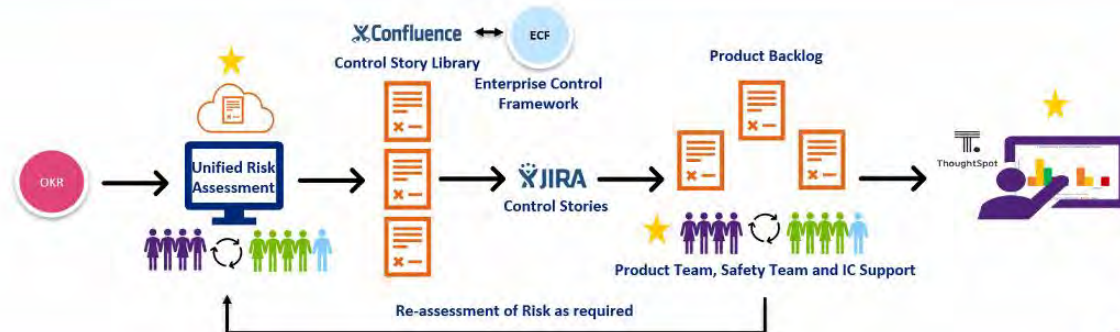
Continuous assurance



Full traceability



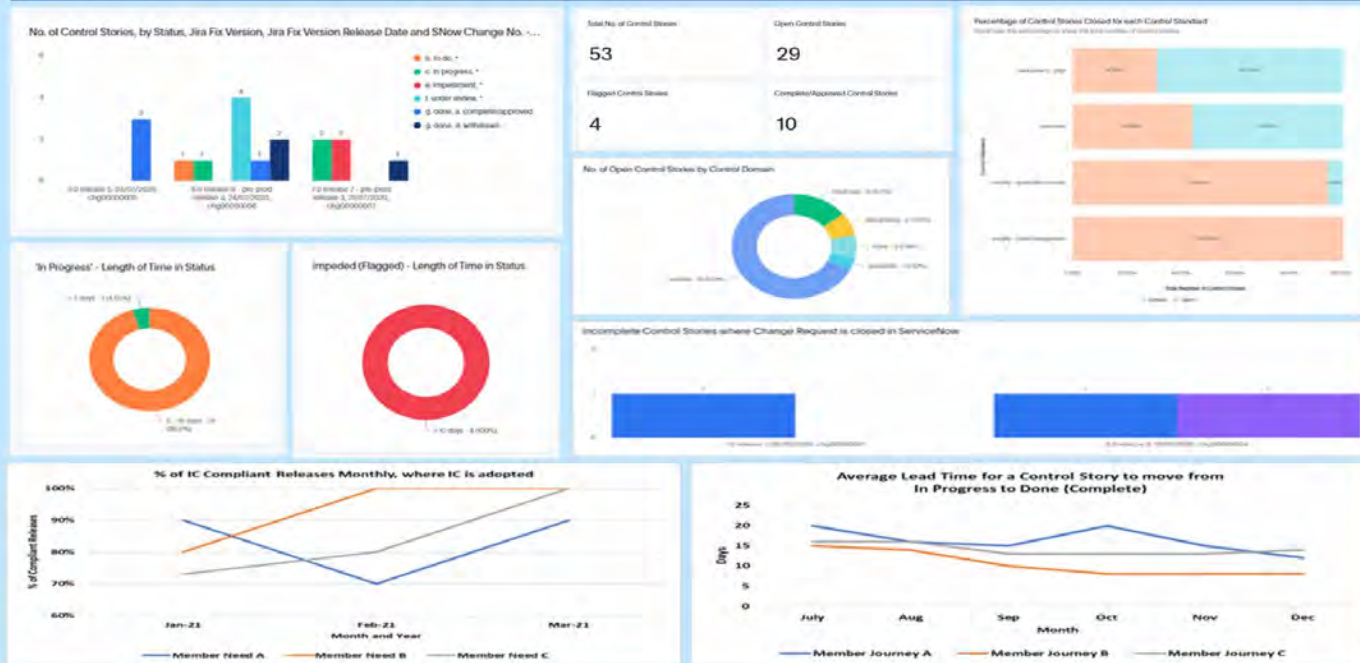
Increased flow



Altogether now, measure

Intelligent Control – Delivering Safer Value

Test Data only for Demonstration purposes



DevOps

DevSecOps

RiskDevRiskOpsRisk

Talk map

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Governance

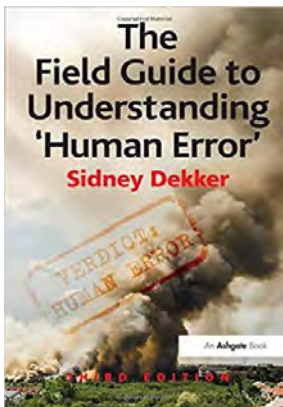
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“We cannot solve our problems with the same thinking we used when we created them”

- Albert Einstein

References



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CapitalOne Focusing on the DevOps Pipeline:

<https://medium.com/capital-one-tech/focusing-on-the-devops-pipeline-topo-pal-833d15edf0bd>

Automated Governance – John Willis

<https://www.youtube.com/watch?v=j9eB0fIttY>

Risk & Control is Dead, Long Live Risk & Control – Jon Smart

<https://www.youtube.com/watch?v=XRMf9QjUwI>

Let's review

- A way to create common understanding of a “good pipeline”
- Safety is about behaviour, not just tools.
- Ways to help automate software delivery compliance





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making every team thrive

Feedback survey (only 1 question is required):

<https://forms.xodiac.ca/securing-your-pipes-with-a-TACO>



Thank you!



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