



Level Up Your Technical Career by Writing 🖋️

Lauren Schaefer

Developer Advocate, Grammarly

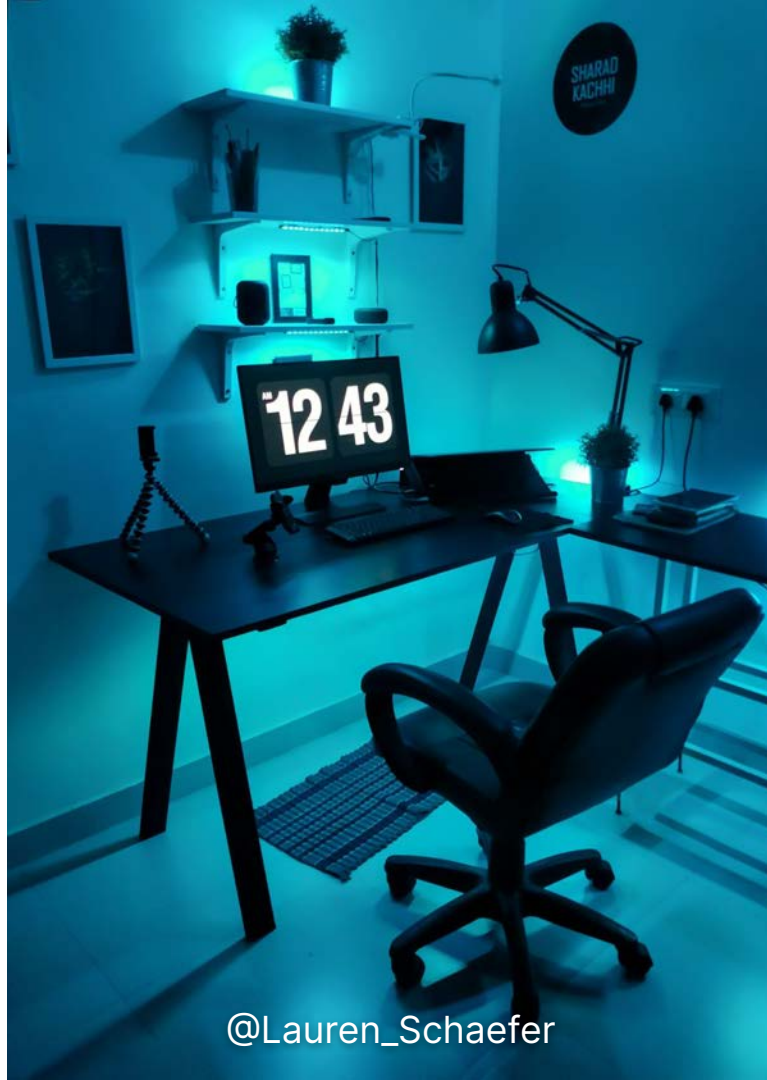
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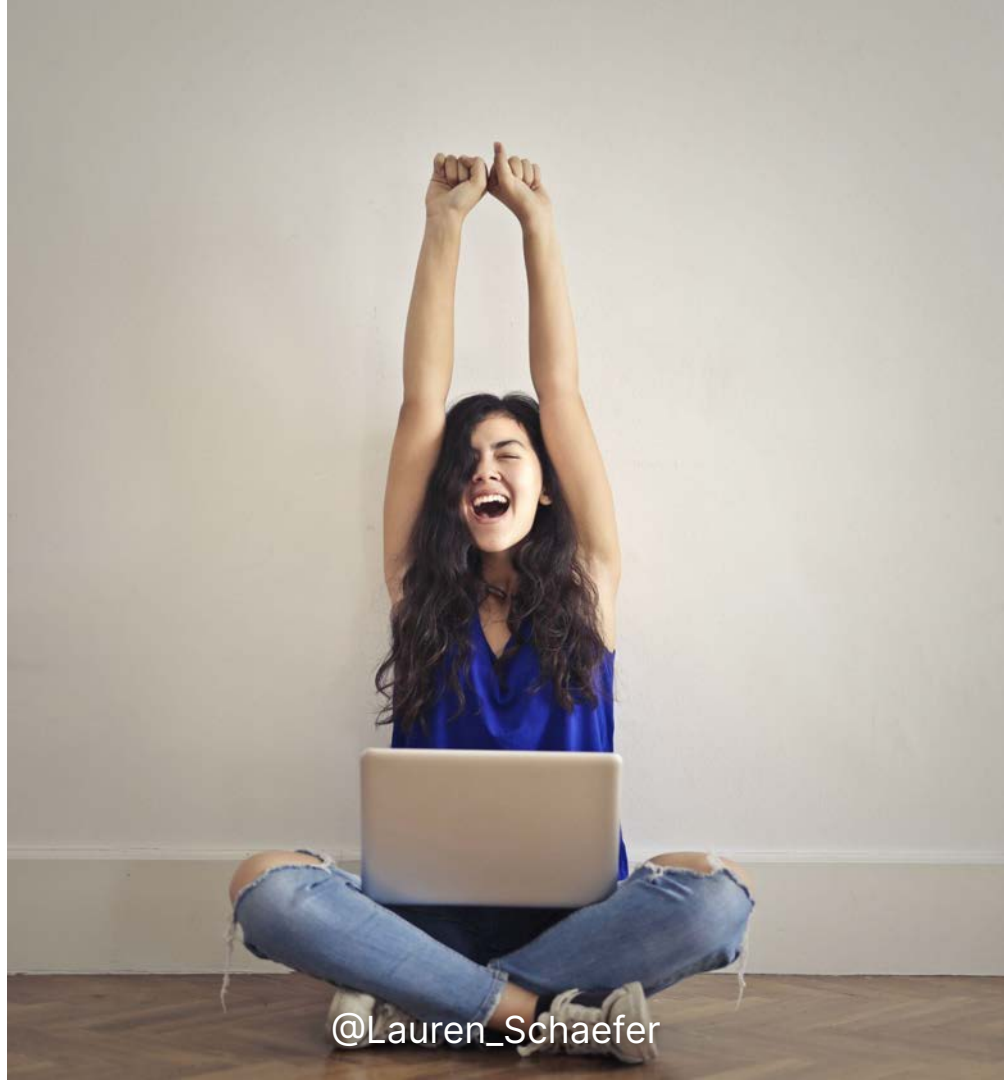
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Camera

Insta



Google



Mail



Phone

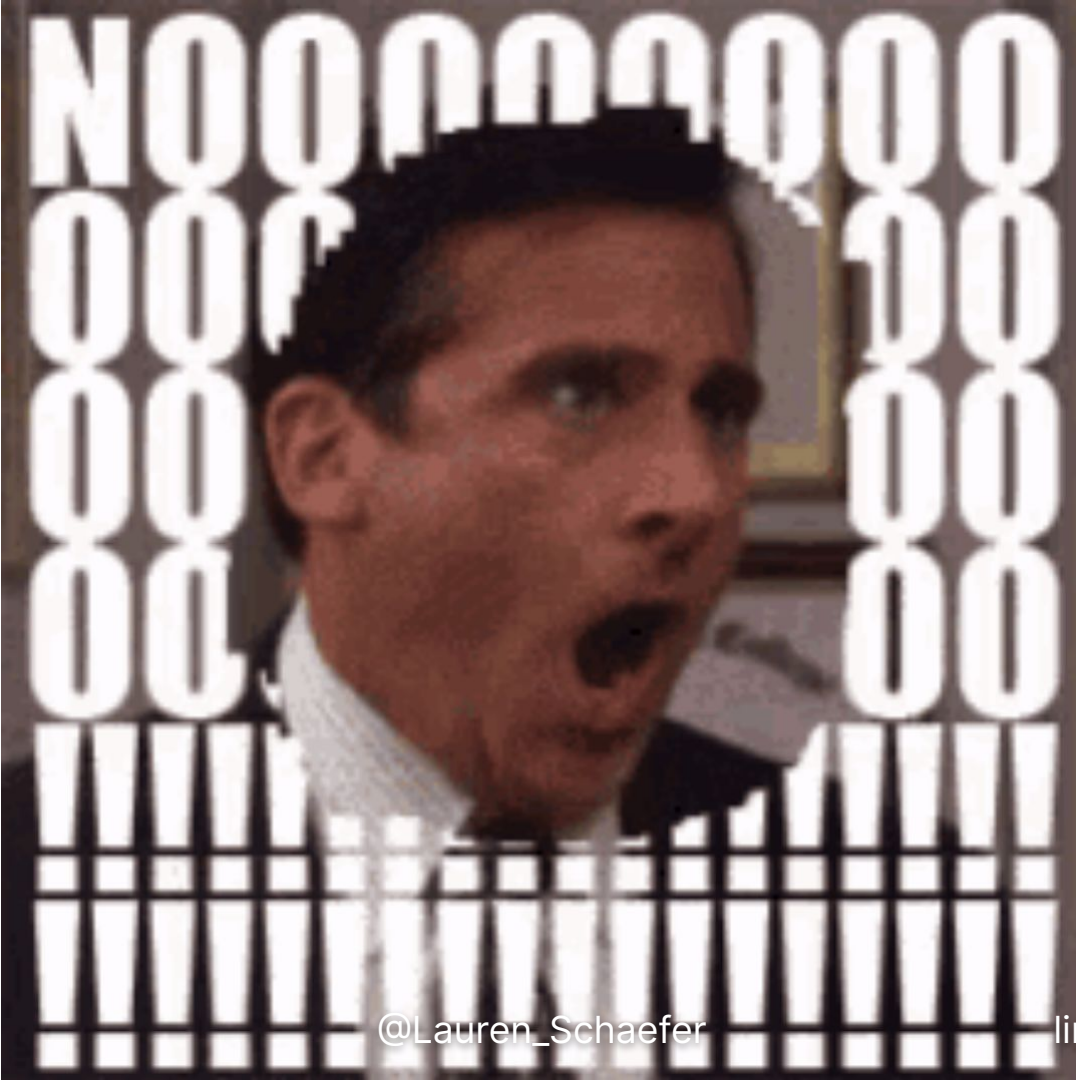


W



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Message sent

Undo

View message



Has your
writing ever
gotten you in
trouble?

The written
word is
powerful.

Knowledge workers
report spending
about **20 hours a
week on written
communication.**

**5 strategies
for writing to
level up your
career**

**3 ways to
improve the
quality of
your writing**

1. Write to...
help your users.

```
78 // rtrim(preg_replace('/\\\\\\\\/', '/', $image_src), '/');
79 $_SESSION['_CAPTCHA']['config'] = serialize($captcha_config);
80
81 return array(
82     'code' => $captcha_config['code'],
83     'image_src' => $image_src
84 );
85 }
86
87
88 if( !function_exists('hex2rgb') ) {
89     function hex2rgb($hex_str, $return_string = false, $separator = ',') {
90         $hex_str = preg_replace("/[^0-9A-Fa-f]/", '', $hex_str); // Gets a proper hex string
91         $rgb_array = array();
92         if( strlen($hex_str) == 6 ) {
93             $color_val = hexdec($hex_str);
94             $rgb_array['r'] = 0xFF & ($color_val >> 0x10);
95             $rgb_array['g'] = 0xFF & ($color_val >> 0x8);
96             $rgb_array['b'] = 0xFF & $color_val;
97         } elseif( strlen($hex_str) == 3 ) {
98             $rgb_array['r'] = hexdec(str_repeat(substr($hex_str, 0, 1), 2));
99             $rgb_array['g'] = hexdec(str_repeat(substr($hex_str, 1, 1), 2));
100             $rgb_array['b'] = hexdec(str_repeat(substr($hex_str, 2, 1), 2));
101         } else {
102             return false;
103         }
104         return $return_string ? implode($separator, $rgb_array) : $rgb_array;
105     }
106 }
107
108 // Draw the image
109 if( isset($_GET['CAPTCHA_CODE']) ) {
110     $color = $captcha_config['color'];
111     $font_size = $captcha_config['font_size'];
112     $font_color = $captcha_config['font_color'];
113     $font_weight = $captcha_config['font_weight'];
114     $font_style = $captcha_config['font_style'];
115     $font_align = $captcha_config['font_align'];
116     $font_size = $captcha_config['font_size'];
117     $font_color = $captcha_config['font_color'];
118     $font_weight = $captcha_config['font_weight'];
119     $font_style = $captcha_config['font_style'];
120     $font_align = $captcha_config['font_align'];
```

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goal

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Accepted answer



permanent link

3



Lauren Hayward Schaefer (3.3k • 1 • 14 • 27) | answered Nov 15 '12, 7:53 a.m.
JAZZ DEVELOPER



Hi Morten,



I think you need to call `manager.connect()` before calling `getWorkingCopy()`. My code looks like this:

```
IWorkItemClient workItemClient= (IWorkItemClient)teamRepository.getClientLibrary(IWorkItemWorkingCopyManager manager= workItemClient.getWorkItemWorkingCopyManager();
manager.connect(workItemHandle, IWorkItem.SMALL_PROFILE, progress.newChild(20));
IWorkItem workItem= null;
WorkItemWorkingCopy copy= manager.getWorkingCopy(workItemHandle);
workItem= copy.getWorkItem();
```



Morten Madsen selected this answer as the correct answer

Comments



Morten Madsen commented Nov 16 '12, 2:59 a.m.

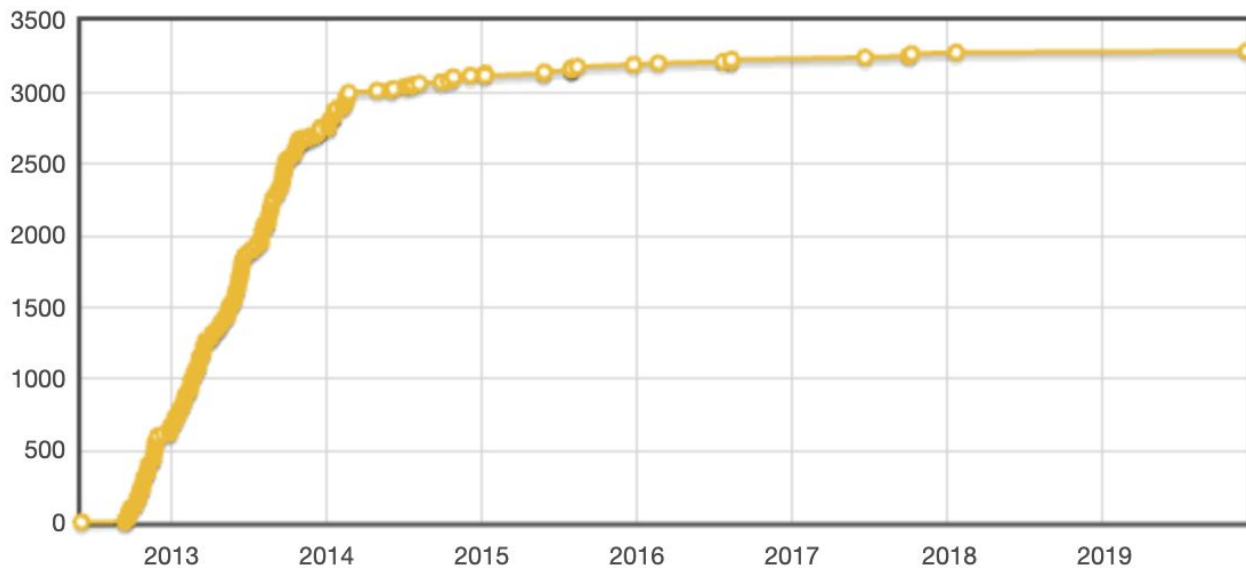
IT WORKS!!! THANK YOU!! :-DD



Lauren Hayward Schaefer commented Nov 16 '12, 7:04 a.m.
JAZZ DEVELOPER

You're welcome! :-)

Reputation history



B L O G

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Write to...

help your users

- Answer questions in forums
- Write blog posts and tutorials on your company's blog
- Write documentation
- Respond to users' bug reports and requests for features
- Write RFOs (reason for outage reports)
- Email your users
- Chat with your users on platforms like Slack or Discord
- Curate a newsletter



Stop Loss -0.01 -0.1 0.27
Take Profit -0.01 -0.1



700.11

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Scope and influence

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2. Write to...
**educate the tech
community.**



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SKILLS

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Write to...
**educate the tech
community**

- Answer questions in forums like Stack Overflow or DEV
- Participate in discussions on open source projects
- Chat in tech communities on platforms like Discord and Slack
- Share micro-content on platforms like Twitter, LinkedIn, or Instagram
- Write tutorials or thought leadership articles on your own blog or on platforms like DEV, Medium, or LinkedIn
- Write a book

Write to...

**educate the tech
community**

- Help others
- Help yourself (scope & influence)

H I
H A T E R S

3. Write to...
**document team
knowledge.**

A middle-aged man with short, light-colored hair, wearing a light blue suit jacket, a white shirt, and a dark tie. He is sitting in a dark office chair. Behind him is a framed picture on the wall. The image has a dark blue background overlay.

**And if there is blame...
It's your fault**

Write to...

document team knowledge

- If you find yourself answering a question more than once, find a way to document it ?
- When you make a decision, document the decision and why you chose it 🍷
- Document team processes 🧠

4. Write to...
**encourage your
teammates.**



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Megan Grant 🧑

@MeganGrant333



Replying to [@Lauren_Schaefer](#) [@LuceCarter1](#) and [@joel_lord](#)

We still talk about you and how amazing and brilliant and kind you are! <3

12:02 PM · Jul 21, 2022 · Twitter Web App

[@Lauren_Schaefer](#)

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Tell your
teammates that
you appreciate
them and they
belong.

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Create a **culture of compliments.**

5. Write to...
**record your
accomplishments.**

Do not waste your
**performance
review.**

Regularly
document **tasks**
and **compliments.**



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My Resume

-
-
-
-
-
-
-



I am big enough to admit that I am often inspired by myself.

5 strategies for writing to level up your career

1. Write to help your users
2. Write to educate the tech community
3. Write to document team knowledge
4. Write to encourage your teammates
5. Write to record your accomplishments

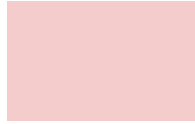
5 strategies for writing to level up your career

1. Write to help your users
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4. Write to encourage your teammates
5. Write to record your accomplishments

3 ways to improve the quality of your writing

1. Don't be a **jerk**.

Lauren's scale of being a jerk



Unintentionally being a jerk



Unsure if you're being a jerk but not putting in the work to find out



Not caring that your words could hurt others



Intentionally being a jerk

Be **empathetic.**

Use **inclusive**
language.

Use your words to
**make someone
else's day a little
brighter.**



judy2k approved these changes on Apr 8, 2021

[View changes](#)

judy2k left a comment

Collaborator



As simple as it should be, and no more! ❤️



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2. Practice.



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TRACKER

January

MON	TUE	WED	THU	FRI	SAT	SUN
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

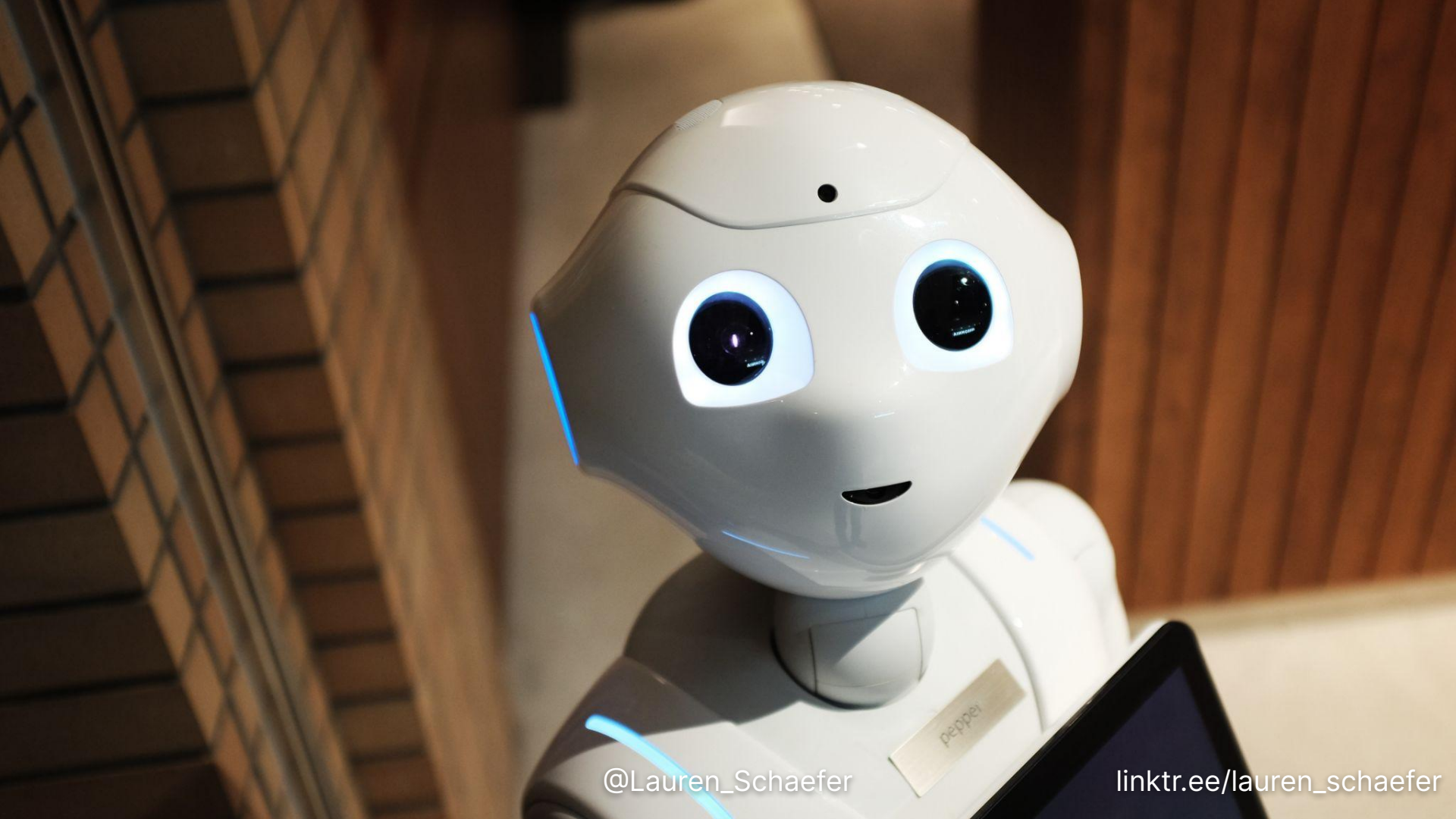
Colorful sticky notes on the right side of the calendar include: JAN 1-7, JAN 8-14, JAN 15-21, JAN 22-28, JAN 29-31, FL 1-12, FL 13-26, FL 27-31.

Colorful sticky notes on the left side of the calendar include: Q1-12, Q1-13, Q1-14, Q1-15, Q1-16, Q1-17, Q1-18, Q1-19, Q1-20, Q1-21, Q1-22, Q1-23, Q1-24, Q1-25, Q1-26, Q1-27, Q1-28, Q1-29, Q1-30, Q1-31.

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3. **Educate** yourself.



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rewrite... edit... rewrite... edit... rewrite



L₁

E₁

A₁

R₁

N₁

5 strategies for writing to level up your career

1. Write to help your users
2. Write to educate the tech community
3. Write to document team knowledge
4. Write to encourage your teammates
5. Write to record your accomplishments

3 ways to improve the quality of your writing

1. Don't be a jerk
2. Practice
3. Educate yourself

Check out the
**Grammarly for
Developers blog.**



gram.ly/level-up-writing

Use the **power** of
the **written word**
to **level up your**
technical career.

References

- [The State of Business Communication Report](#)
- Engineer career ladders
 - [Patreon](#)
 - [Medium](#)
 - [Khan Academy](#)
- [Google's Developer Documentation Style Guide](#)
- Blog post based on this talk: gram.ly/level-up-writing