



Product Management in Site Reliability Engineering

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Site Reliability Engineering Principles

- 1 SRE needs Service Level Objectives (SLOs), with consequences.
- 2 SREs must have time to make tomorrow better than today.
- 3 SRE teams have the ability to regulate their workload.
- 4 Failure is an opportunity to improve.

Service Level Objectives

What is a Service Level Objective?

- Goal for how well the system should operate
- Tracks the customer experience
 - SLOs met =    Customers
 -    Customers = SLOs not met

Making Tomorrow Better Than Today

PM in SRE

- Defines and refines Service Level Objectives.
- Enacts the Error Budget Policy when necessary.
- Makes sure that the application meets the reliability expectations of its users.

Project Work

- Consulting on System Architecture and Design
- Authoring and iterating on Monitoring
- Automating repetitive work
- Coordinating implementation of Postmortem Action Items

Shared Responsibility Model



**Dumping *all*
production
services on
an SRE team
cannot work.**

Leadership Buy-in



**Without
leadership
buy-in, SRE
cannot work.**

Leadership Buy-in

- When applications miss their SLOs and run out of Error Budget, it puts additional load on the SRE team. You need to either:
 - Devote more company resources to addressing reliability concerns
 - Loosen the SLO

Reliability & Consistency Up Front

- Fixing a product after launch is always more expensive.
- SRE teams can and should consult up-front on designs:
 - Architecting resilient systems
 - Maintaining consistency means fewer SREs can support more products

Automation!!!

Three places SRE teams can benefit from Automation:

1. To eliminate their toil: Don't do things over and over!
2. To do capacity planning: Auto-scaling instead of manual forecasting!
3. To fix issues automatically: If you can write the fix in a playbook, you can make the computer do it!

SRE Principle #3

SRE teams have the
ability to regulate
their workload.

SRE Principle #3

- Teams need to be able to prioritise and do the work.
- Each new system to maintain has a human cost.
- Must be able to push-back on unreliable practices and systems.



A Culture of Blamelessness

Learn from Failure

- You've already paid the price in an outage.
- Write a blameless postmortem.
- Make postmortems widely available so others can learn, too.



**“Human”
errors are
really systems
problems.**

SRE Principle #4

Failure is an
opportunity to
improve.

SRE Principle #4

- Failure happens. There is no way around it.
- Stop pointing fingers.
- Embrace failure to improve MTTD and MTTR.
- Proactively addressing failure → more robust systems.

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