PagerDuty

# Tackling Alert Fatigue with SLOs

Conf42 SRE | April 2025

#### O'REILLY"

#### Building a DevOps Culture

DevOps is as much about culture as it is about tools.



Mandi Walls

## Mandi Walls

#### **Developer Advocate**

mwalls@pagerduty.com **%LNXCHK** https://linkedin.com/in/mandiwalls community-team@pagerduty.com



#### What is Alert Fatigue?

Alerts, alarms, notifications, etc all contribute to alert fatigue

Whether positive or negative, alerts pull teams out of their work



Photo by Etienne Girardet on Unsplash

### Signs of Alert Fatigue

- 1. Delayed response times
- 2. Missed alerts
- 3. Ignoring false positives
- 4. Increased stress and burnout
- 5. Decreased productivity
- 6. Lower quality incident reviews and documentation



#### Methods for Dealing with Alert Fatigue



### Task 1: Alert Cleanup Sprint

Make time to concentrate on cleaning up your existing alerts

Is it actionable? Is it urgent? Is it helpful?

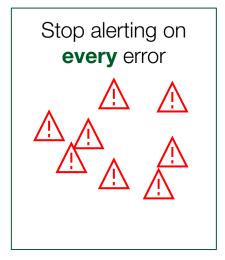
Does it bring you joy?



#### SLOs

Service Level Objectives

Your goals for your production metrics

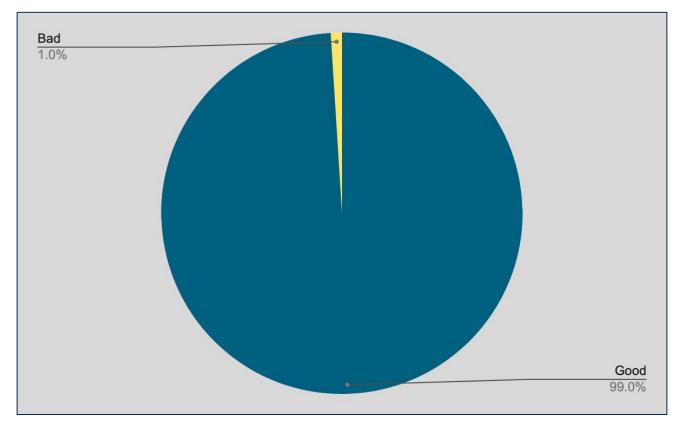


Allow you to calculate an **Error Budget** - what's left after your 9s

999**9** 

Change the volume of alerts by adding **thresholds** based on your Error Budget

#### **Error Budgets**



#### The Users are the Point



What is important to the users?How do you know?Is it different for different parts of the application?





### Summary

- 1. Clean up alerts!
- 2. Focus on your users with SLOs and prioritize alerts on those metrics
- 3. Get the junk out of the human workflow with automation
- 4. Train the machines to be effective teammates

#### Manager not bought in?

Discuss the negative impacts already felt on the team and on the performance of your services.

#### Resources

- Understanding Alert Fatigue and How to Prevent It
  - <u>https://www.pagerduty.com/resources/learn/alert-fatigue/</u>
- 8 Ways to Reduce Alert Fatigue
  - <u>https://www.pagerduty.com/blog/reduce-alert-fatigue/</u>
- What's the Difference Between SLAs, SLOs, and SLIs?
  <a href="https://www.pagerduty.com/resources/learn/what-is-slo-sla-sli/">https://www.pagerduty.com/resources/learn/what-is-slo-sla-sli/</a>
- Google SRE Workbook
  - <u>https://sre.google/workbook/implementing-slos/</u>
- Nobl9 <u>https://www.nobl9.com/</u>