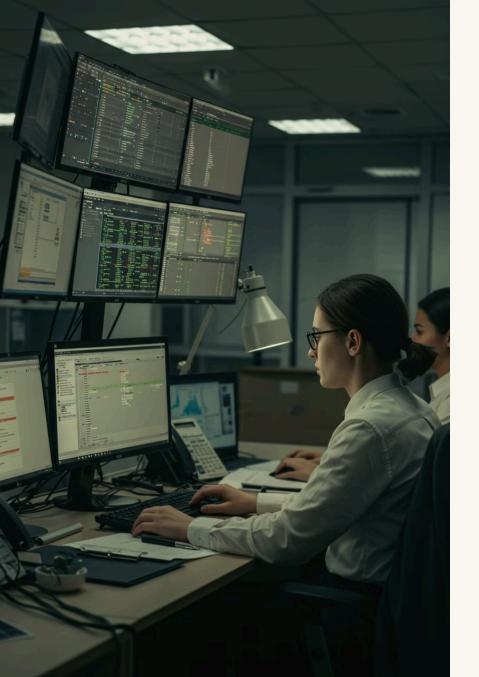


Transforming SAP S/4HANA Finance with Site Reliability Engineering

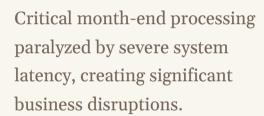
How SRE principles revolutionized a global manufacturer's financial platform, delivering unprecedented reliability, performance, and business outcomes.

By: Pavan Kumar



The Challenge

Unpredictable Performance

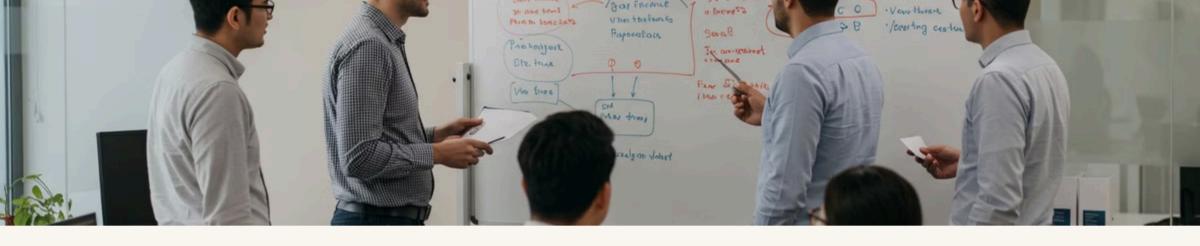




Multinational teams
experiencing frustrating
system access disparities,
hampering 24/7 operational
capabilities.

Reliability Concerns

Unexpected system outages causing cascading failures across financial workflows and compromising data integrity.



SRE Approach to Finance Transformation

Reframe Financial Systems as Services

Treated SAP S/4HANA as a critical service requiring reliability engineering.

Define Clear Reliability Targets

Established measurable SLOs for availability and performance.

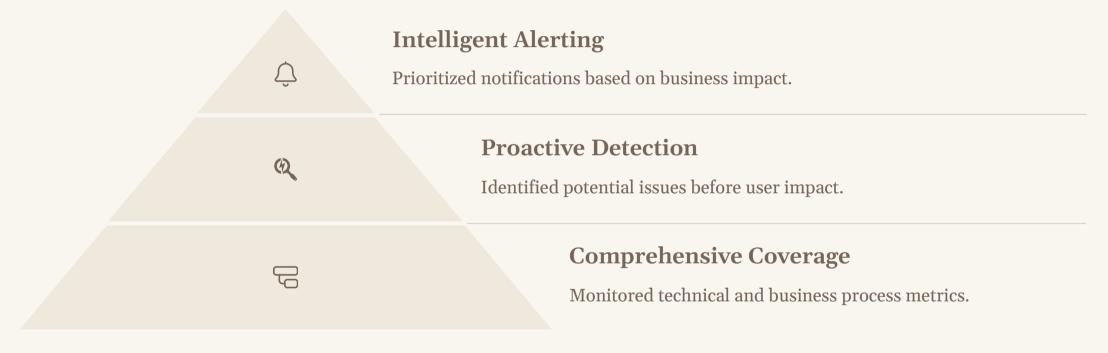
Implement Continuous Measurement

Deployed monitoring tools focused on user experience and business processes.

Establishing Financial System SLOs



Automated Monitoring & Alerting



The team implemented a multi-layered monitoring approach. It tracked both technical performance and business process completion.

Incident Response Transformation



Finance-Specific Playbooks

Comprehensive response protocols tailored for financial system incidents, enabling rapid resolution and minimizing business impact.



Cross-Functional Response Teams

Specialized teams integrating IT expertise with finance domain knowledge, ensuring holistic incident management and faster recovery.



Blameless Postmortems

Structured analysis sessions focused on systemic improvements rather than individual fault, driving continuous learning and preventing recurring issues.

Technical Results

99.99%

75%

System Availability

Up from previous 98.5% availability.

Incident Resolution

Reduction in mean time to resolve incidents.

90%

Automation

Percentage of recovery procedures now automated.





Business Impact



Predictable Month-End Close

Consistent financial consolidation timelines across global operations.



Reliable Reporting

System-related financial reporting errors reduced to near zero.



Real-Time Analytics

Consistent availability of financial insights for decision-making.



Cultural Transformation

Shared Ownership

IT and Finance jointly responsible for system reliability. Teams collaborate on improvement initiatives rather than working in silos.

Data-Driven Decisions

Reliability metrics guide resource allocation. Investment decisions backed by concrete performance data.

Continuous Improvement

Regular review of incidents and nearmisses. Ongoing refinement of monitoring and response procedures.

Key Implementation Lessons



Start with Business Metrics

Define reliability in terms that matter to finance operations.



Balance Feature Velocity with Reliability

Establish error budgets for financial system changes.



Invest in Cross-Training

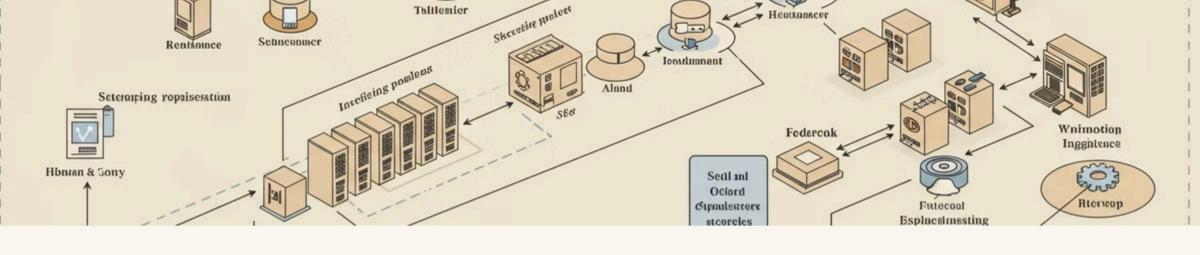
SRE engineers need financial knowledge. Finance teams need reliability awareness.



Measure Business Outcomes

Track both technical metrics and financial operation improvements.





Next Steps: Expanding SRE Across Business Systems



Procurement Systems

Applying SRE principles to supply chain applications.



Manufacturing Operations

Extending reliability engineering to production systems.



HR Platforms

Implementing SRE for employee-facing services.



Customer Systems

Enhancing reliability for customer-facing applications. Thank you